**2017 Consultative Church/Pastor Evaluation Form**

**Las Misiones District**

*Evaluation is distinct from consultation. Evaluation seeks to provide constructive feedback to* ***improve*** *the teamwork between the church’s present pastor and the church’s lay leadership/ ministry teams. It asks, “What actions/ministries/strategies do we need to develop to reach our mission field effectively? How can our present pastor best help us to do this? How can we best help our pastor?” Evaluation does not ask, “Is our present pastor adequate to lead us, or should we ask for another?” That question is asked in the Consultation process, which will occur later in the year.*

**Church’s Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Pastor’s Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Vitality**

Please describe in each of the following areas (below) the following:

1. Actions your church has taken in this area in the past year to enhance ministry in the area.
2. What leadership/initiative/support did your pastor provide (or you would have liked to seen her/him provide) in helping your church to take these actions?
3. What are some actions in this area which your congregation should consider taking in the coming year (potential goals for 2018)?
4. What should be the pastor’s role in helping the church to take these desired actions and what should be the laity’s role and specifically by whom?

**Hospitality Ministries (Inviting and Welcoming)**

A.

B.

C.

**Passionate Worship**

A.

B.

C.

**In-Depth Study & Faith Formation**

A.

B

C.

What percentage of church members are involved in in-depth study and faith formation?

How might your pastor help you to increase the number involved?

**Mission and Service Ministries**

A.

B.

C.

What percentage of members are involved in “hands-on” mission and service ministries within and beyond the congregation?

How might your pastor help you to increase the number involved?

Does your church have a signature ministry (something it is known for doing in the community)?

What help could your pastor give in helping your church to develop one?

**Stewardship & Generosity**

A.

B.

C.

1. **Fruitfulness**

Reflect on your church’s 10 Year History (available on the district website). How would you explain your church’s trends in membership, worship attendance, & disciple-making?

1. **Excellence**

Which of the pastor’s strengths were especially important during this past year as your church sought to make disciples of Jesus Christ? Which skills need to be further developed? Which skills on the part of the lay leadership/ministry team chair could be improved?

1. **Accountability**

What goals has the Church Council/Charge Conference/Leadership Team set for your church? (Remember, for a goal to be helpful, it should be specific, measurable, and attainable.) And what is the role your pastor has in helping the church to achieve these goals? What help/resources will the pastor need to provide this help?

1. **Collaboration**

What are the most important issues that the P/SPRC will work on with the pastor to help him/ her to be the most effective pastor possible in the year to come and to improve the effectiveness of the pastor/lay leadership teamwork?

1. **Other**

What other comments of appreciation or suggestions for improvement would you like to share regarding your pastor?

Please list the committee members who participated in completing this evaluation:

*Reviewed with Pastor:* Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Pastor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

SPPRC Chairperson: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Return upon completion, but no later than November 3rd to:

Rev. Greg Hackett / Las Misiones District

16400 Huebner Rd. / San Antonio, TX 78248